

Caleres Climate Disclosures (Based on the Task Force on Climate-related Financial Disclosures recommendations)

Metrics	Company Response
Governance	
a) Describe the Board's oversight of climate-related risks and opportunities.	Caleres 2023 CDP Climate Change Disclosure (CL1a, CL1b) <i>Caleres 2023 ESG Report: Our Company, Leading With Integrity, Page 9</i>
b) Describe management's role in assessing and managing climate-related risks and opportunities.	Caleres 2023 CDP Climate Change Disclosure (CL2) <i>Caleres 2023 ESG Report: Our Company, Leading With Integrity, Page 9</i>
Strategy	
a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	Caleres 2023 CDP Climate Change Disclosure (C2.1a, C2.3, C2.4)
b) Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.	Caleres 2023 CDP Climate Change Disclosure (C3.1, C3.3, C3.4)
c) Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	Caleres 2023 CDP Climate Change Disclosure (C3.2)

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Metrics	Company Response
Risk Management	
a) Describe the organization's processes for identifying and assessing climate-related risks.	Caleres 2023 CDP Climate Change Disclosure (C2.1, C2.2, C2.2a)
b) Describe the organization's processes for managing climate-related risks.	Caleres 2023 CDP Climate Change Disclosure (C2.1, C2.2)
c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	Caleres 2023 CDP Climate Change Disclosure (C2.1, C2.2)
Metrics and Targets	
a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	Caleres 2023 CDP Climate Change Disclosure (C4.2, C9.1)
b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	Caleres 2023 CDP Climate Change Disclosure (C6.1, C6.3, C6.5) <i>Caleres 2023 ESG Report: Our Company, Sustaining Our ESG Strategy, Page 10, Environmental Data, Pages 16-17</i>
c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	Caleres 2023 CDP Climate Change Disclosure (C4.1, C4.1a, C4.2) <i>Caleres 2023 ESG Report: Our Company, Sustaining Our ESG Strategy, Page 10, Environmental Data, Pages 16-17</i>