

REPORTING
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Disclosure	Disclosure Title	2023 Location/Response
General Disclosures		
2-1	Organizational details	<i>Caleres 2023 ESG Report: Caleres At a Glance, Page 2</i> 2023 Form 10-K: Item 1 (Business)
2-2	Entities included in the organization's sustainability reporting	2023 Form 10-K: Item 1 (Business)
2-3	Reporting period, frequency and contact point	<i>Caleres 2023 ESG Report: About This Report, Page 38</i>
2-4	Restatements of information	<i>Caleres 2023 ESG Report: Our Company, Environmental Data, Pages 16-17</i>
2-5	External assurance	<i>Other than the information referred to from our 2023 Form 10-K, we have not obtained external assurance for the data contained in this report.</i>
2-6	Activities, value chain and other business relationships	2023 Form 10-K: Item 1 (Business) <i>Caleres 2023 ESG Report: Our Partners, Pages 30-33</i>
2-7	Employees	<i>Caleres 2023 ESG Report: Our People, Workforce Data, Page 25</i>
2-8	Workers who are not employees	<i>Caleres 2023 ESG Report: Our People, Workforce Data, Page 25</i>
2-9	Governance structure and composition	<i>Caleres 2023 ESG Report: Our Company, Pages 10-15</i> 2024 Proxy Statement: Corporate Governance, Pages 10-15 Caleres Website: Corporate Governance
2-10	Nomination and selection of the highest governance body	2024 Proxy Statement: Corporate Governance, Our Principles and Governance Guidelines, Page 10 Caleres Website: Corporate Governance
2-11	Chair of the highest governance body	2024 Proxy Statement: Corporate Governance, Board Leadership Structure, Page 11

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General Disclosures		
2-12	Role of the highest governance body in overseeing the management of impacts	<i>Caleres 2023 ESG Report: Our Company, Leading With Integrity, Page 9</i> 2024 Proxy Statement: Corporate Governance, Board's Role in Risk Oversight, Page 11
2-13	Delegation of responsibility for managing impacts	<i>Caleres 2023 ESG Report: Our Company, Leading With Integrity, Page 9</i>
2-14	Role of the highest governance body in sustainability reporting	<i>The Caleres Board of Directors has reviewed this report and the material topics within.</i>
2-15	Conflicts of interest	2024 Proxy Statement: Corporate Governance, Pages 10-12; Compensation Discussion and Analysis, Executive Compensation Program, Page 31
2-16	Communication of critical concerns	2024 Proxy Statement: Corporate Governance, Communicating With the Board, Page 10
2-17	Collective knowledge of the highest governance body	<i>Caleres 2023 ESG Report: Our Company, Leading With Integrity, Page 9</i>
2-18	Evaluation of the performance of the highest governance body	Caleres Website: Corporate Governance 2024 Proxy Statement: Proxy Statement Summary, Page 1
2-19	Remuneration policies	2024 Proxy Statement: Compensation of Non-Employee Directors, Pages 16-18; Compensation Discussion and Analysis, Pages 31-46
2-20	Process to determine remuneration	2024 Proxy Statement: Compensation of Non-Employee Directors, Pages 16-18; Compensation Discussion and Analysis, Pages 31-46
2-21	Annual total compensation ratio	2024 Proxy Statement: Corporate Governance, Board's Role in Risk Oversight, Page 11
2-22	Statement on sustainable development strategy	<i>2023 Caleres ESG Report: Letter from CEO, Page 3</i>
2-23	Policy commitments	<i>Partially reported: Code of Business Conduct: Administration of the Code, Page 21</i>
2-24	Embedding policy commitments	<i>Partially reported: Code of Business Conduct: Administration of the Code, Page 21</i>
2-25	Processes to remediate negative impacts	<i>Partially reported: Caleres 2023 ESG Report: Our Partners, Strengthening Accountability Through Action, Page 33</i> Code of Business Conduct: Step Up For Integrity Hotline, Page 8

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General Disclosures		
2-26	Mechanisms for seeking advice and raising concerns	Code of Business Conduct: Step Up For Integrity Hotline, Page 8
2-27	Compliance with laws and regulations	<i>During the reporting period, Caleres experienced no confirmed incidents of noncompliance that would rise to the significance of inclusion in our 2023 Form 10-K.</i>
2-28	Membership associations	<i>Footwear Distributors and Retailers of America (FDRA) and Leather Working Group</i>
2-29	Approach to stakeholder engagement	<i>We regularly engage with stakeholders through interactions and meetings with investors, various footwear industry organizations, community groups, and others.</i>
2-30	Collective bargaining agreements	<i>As of Jan. 29, 2023, there were no employees subject to union contracts in the United States.</i>
Material Topics		
3-1	Process to determine material topics	<i>Caleres 2023 ESG Report: Our Company, Sustaining Our ESG Strategy, Page 10</i>
3-2	List of material topics	<i>Caleres 2023 ESG Report: Our Company, Sustaining Our ESG Strategy, Page 10</i> <i>Brand Portfolio • Packaging • Materials Recovery/Waste Reduction • Facility Energy and Emissions Sustainable Product Offerings • Supply Chain Labor Standards • Associates • Community</i>
Economic Performance		
201-1	Direct economic value generated and distributed	2023 Form 10-K: Consolidated Results, Page 28
201-3	Defined benefit plan obligations and other retirement plans	2023 Form 10-K: Consolidated Results, Retirement and Other Benefit Plans, Page 58
201-4	Financial assistance received from government	<i>Caleres did not receive any financial assistance from the government in the reporting period.</i>
Indirect Economic Impacts		
203-1	Infrastructure investments and services supported	<i>2023 Caleres ESG Report: Our Communities, Pages 26–29</i>
203-2	Significant indirect economic impacts	<i>2023 Caleres ESG Report: Our Brands, Pages 5–7; Our Communities, Pages 26–29</i>

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Anti-corruption		
205-1	Operations assessed for risks related to corruption	<i>Caleres maintains a Global Anti-corruption Policy, based on guidance from the U.S. Foreign Corrupt Practices Act, U.K. Bribery Act, and other local and international bribery and corruption laws. Compliance with the policy is subject to annual internal audits and surveys and reinforced through periodic trainings.</i>
205-2	Communication and training about anti-corruption policies and procedures	<i>Partially reported: Code of Business Conduct: Avoiding Bribery and Corruption, Page 19</i>
205-3	Confirmed incidents of corruption and actions taken	<i>During the reporting period, Caleres experienced no confirmed incidents of corruption that would rise to the significance of inclusion in our 2023 Form 10-K.</i>
Anti-competitive Behavior		
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	<i>During the reporting period, Caleres was not subject to legal actions for anti-competitive behavior, anti-trust, and monopoly practices, nor were there any such open actions in fiscal year 2023.</i>
Energy		
3-3	Management of material topics	<i>Caleres 2023 ESG Report: Our Company, Sustaining Our ESG Strategy, Page 10, Environmental Data, Pages 16-17</i>
302-1	Energy consumption within the organization	<i>Partially reported: Caleres 2023 ESG Report: Our Company, Environmental Data, Pages 16-17</i>
302-2	Energy consumption outside of the organization	<i>Caleres 2023 ESG Report: Our Company, Environmental Data, Pages 16-17</i>
302-3	Energy intensity	<i>Caleres 2023 ESG Report: Our Company, Environmental Data, Pages 16-17</i>
302-4	Reduction of energy consumption	<i>Caleres 2023 ESG Report: Our Company, Environmental Data, Pages 16-17</i>

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Water and Effluents		
303-5	Water consumption	<i>Caleres 2023 ESG Report: Our Company, Environmental Data, Pages 16–17</i>
Emissions		
3-3	Management of material topics	<i>Caleres 2023 ESG Report: Our Company, Downsizing Our Footprint, Page 12; Environmental Data, Pages 16–17; Our Partners, Collaborating With Suppliers to Reduce Emissions, Page 35</i>
305-1	Direct (Scope 1) GHG emissions	<i>Caleres 2023 ESG Report: Our Company, Environmental Data, Pages 16–17</i>
305-2	Energy indirect (Scope 2) GHG emissions	<i>Caleres 2023 ESG Report: Our Company, Environmental Data, Pages 16–17</i>
305-3	Other indirect (Scope 3) GHG emissions	<i>Caleres 2023 ESG Report: Our Company, Environmental Data, Pages 16–17</i>
305-4	GHG emissions intensity	<i>Caleres 2023 ESG Report: Our Company, Environmental Data, Pages 16–17</i>
305-5	Reduction of GHG emissions	<i>Caleres 2023 ESG Report: Our Company, Environmental Data, Pages 16–17</i>
Waste		
3-3	Management of material topics	<i>Caleres 2023 ESG Report: Our Company, Sustaining Our ESG Strategy, Page 10, Environmental Data, Pages 16–17</i>
306-1	Waste generation and significant waste-related impacts	<i>Caleres 2023 ESG Report: Our Company, Improving at Every Step, Page 14; Our Partners, Expanding Waste Reduction Efforts Through Industry Initiatives, Page 37</i>
306-2	Management of significant waste-related impacts	<i>Caleres 2023 ESG Report: Our Company, Improving at Every Step, Page 14; Our Partners, Expanding Waste Reduction Efforts Through Industry Initiatives, Page 37</i>
306-3	Waste generated	<i>Caleres 2023 ESG Report: Our Company, Environmental Data, Pages 16–17</i>
306-4	Waste diverted from disposal	<i>Caleres 2023 ESG Report: Our Company, Environmental Data, Pages 16–17</i>
306-5	Waste directed to disposal	<i>Caleres 2023 ESG Report: Our Company, Environmental Data, Pages 16–17</i>

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Supplier Environmental Assessment		
308-2	Negative environmental impacts in the supply chain and actions taken	<i>Caleres 2023 ESG Report: Our Partners, Deepening Supply Chain Transparency, Page 32; Strengthening Accountability Through Action, Page 33</i>
Employment		
3-3	Management of material topics	<i>Caleres 2023 ESG Report: Our Company, Sustaining Our ESG Strategy, Page 10; Our People, Expanding Associate Benefits, Page 20</i>
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	<i>Caleres 2023 ESG Report: Our People, Expanding Associate Benefits, Page 20</i>
Occupational Health and Safety		
3-3	Management of material topics	<i>Caleres 2023 ESG Report, Our Company, Sustaining Our ESG Strategy, Page 10</i> <u>Topic Brief: Health and Safety Management, Managing Occupational Health and Safety</u>
403-1	Occupational health and safety management system	<u>Topic Brief: Health and Safety Management, Managing Occupational Health and Safety</u>
403-2	Hazard identification, risk assessment, and incident investigation	<u>Topic Brief: Health and Safety Management, Managing Occupational Health and Safety</u>
403-3	Occupational health services	<u>Topic Brief: Health and Safety Management, Managing Occupational Health and Safety</u>
403-4	Worker participation, consultation, and communication on occupational health and safety	<u>Topic Brief: Health and Safety Management, Managing Occupational Health and Safety</u>
403-5	Worker training on occupational health and safety	<u>Topic Brief: Health and Safety Management, Managing Occupational Health and Safety</u>
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	<u>Production Code of Conduct</u>
403-8	Workers covered by an occupational health and safety management system	<u>Topic Brief: Health and Safety Management, Managing Occupational Health and Safety</u>

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Occupational Health and Safety		
403-9	Work-related injuries	<i>Caleres 2023 ESG Report: Our People, 2023 Safety Data, Page 25</i>
403-10	Work-related ill health	<i>See GRI 403-9; Caleres does not distinguish between work-related injuries and work-related ill health.</i>
Training and Education		
3-3	Management of material topics	<i>Caleres 2023 ESG Report: Our Company, Sustaining Our ESG Strategy, Page 10; Our People, Prioritizing Culture, Learning, and Development, Page 19</i>
404-2	Programs for upgrading employee skills and transition assistance programs	<i>Caleres 2023 ESG Report: Our People, Prioritizing Culture, Learning, and Development, Page 19; Expanding Associate Benefits, Page 20</i>
Diversity and Equal Opportunity		
3-3	Management of material topics	<i>Caleres 2023 ESG Report: Our Company, Sustaining Our ESG Strategy, Page 10; Our People, Embracing Diversity, Page 21</i>
405-1	Diversity of governance bodies and employees	<i>Caleres 2023 ESG Report: Our People, Workforce Data, Page 25</i>
Freedom of Association and Collective Bargaining		
3-3	Management of material topics	<i>Caleres 2023 ESG Report: Our Company, Sustaining Our ESG Strategy, Page 10; Our Partners, Guiding Our Supply Chain, Page 31</i>
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	<i>Partially reported: Caleres 2023 ESG Report: Our Partners, Deepening Supply Chain Transparency, Page 32</i>
		<u>Production Code of Conduct</u>

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Child Labor		
3-3	Management of material topics	<i>Caleres 2023 ESG Report: Our Company, Sustaining Our ESG Strategy, Page 10; Our Partners, Guiding Our Supply Chain, Page 31</i>
408-1	Operations and suppliers at significant risk for incidents of child labor	<i>Partially reported: Caleres 2023 ESG Report: Our Partners, Deepening Supply Chain Transparency, Page 32</i> Production Code of Conduct
Forced or Compulsory Labor		
3-3	Management of material topics	<i>Caleres 2023 ESG Report: Our Company, Sustaining Our ESG Strategy, Page 10; Our Partners, Guiding Our Supply Chain, Page 31</i>
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	<i>Partially reported: Caleres 2023 ESG Report: Our Partners, Deepening Supply Chain Transparency, Page 32</i> Production Code of Conduct
Local Communities		
3-3	Management of material topics	<i>Caleres 2023 ESG Report: Our Company, Sustaining Our ESG Strategy, Page 10; Our Partners, Guiding Our Supply Chain, Page 31</i>
413-1	Operations with local community engagement, impact assessments, and development programs	<i>Caleres 2023 ESG Report: Our Brands, Pages 5-7; Our Communities, Pages 26-29</i>
Supplier Social Assessment		
3-3	Management of material topics	<i>Caleres 2023 ESG Report: Our Company, Sustaining Our ESG Strategy, Page 10; Our Partners, Guiding Our Supply Chain, Page 31</i>
414-2	Negative social impacts in the supply chain and actions taken	<i>Caleres 2023 ESG Report: Our Partners, Deepening Supply Chain Transparency, Page 32, Strengthening Accountability Through Action, Page 33</i>

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Public Policy		
415-1	Political contributions	<i>Caleres does not contribute to political causes or candidates and does not operate a PAC. We do belong to the Footwear Distributors and Retailers of America, which engages in some lobbying activities.</i>
Customer Health and Safety		
416-1	Assessment of the health and safety impacts of product and service categories	<i>Caleres 2023 ESG Report: Our Partners, Bolstering Chemical Management, Page 35</i>
416-2	Incidents of noncompliance concerning the health and safety impacts of products and services	<i>During the reporting period, Caleres received no notices of noncompliance concerning the health and safety impacts of products and services that would rise to the significance of inclusion in our 2023 Form 10-K.</i>
Marketing and Labeling		
417-1	Requirements for product and service information and labeling	<i>All of our products are required to contain labeling that identifies the source and contents of certain components to comply with various customs regulations and with California Proposition 65.</i>
417-2	Incidents of noncompliance concerning product and service information and labeling	<i>During the reporting period, Caleres received no notices of noncompliance concerning product and service information and labeling that would rise to the significance of inclusion in our 2023 Form 10-K.</i>
417-3	Incidents of noncompliance concerning marketing communications	<i>During the reporting period, Caleres received no notices of noncompliance concerning marketing communications that would rise to the significance of inclusion in our 2023 Form 10-K.</i>
Customer Privacy		
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	<i>During the reporting period, Caleres received no substantiated complaints concerning breaches of customer privacy and losses of customer data.</i>