

## Technology and Digital Commerce Committee Charter

### A. Name

There shall be a committee of the Board, which shall be called the Technology and Digital Commerce Committee (the "Committee").

### B. Purpose

The purpose of the Committee is to assist the Board of Directors in the Board's oversight responsibilities regarding the role of technology, data, digital commerce and the Company's ability to understand and connect with its consumers in executing the Company's strategies, business plans and operational requirements.

### C. Committee Membership

The Committee shall consist of no fewer than three members, each of whom shall satisfy the independence requirements of the New York Stock Exchange. The Board shall appoint the members of the Committee and the Chair of the Committee, considering the recommendation of the Governance and Nominating Committee. The members of the Committee shall serve until their successors are appointed and qualify. The Board shall have the power at any time to change the membership of the Committee and fill vacancies in it, subject to such new member(s) satisfying the independence requirements established by the New York Stock Exchange.

### D. Authority, Duties and Responsibilities

The Committee shall review, discuss with management, and provide guidance regarding:

- The Company's strategies and decision-making processes in support of the Company's business model and business growth in the areas of technology, data management and security, consumer-centric capabilities, and the alignment of the foregoing with the Company's overall strategic plans and goals;
- Integration of the Company's technology architecture, applications and planned acquisitions and strategic projects with the Company's execution of its business strategies, goals, and plans;
- the Company's approach, and strategies with respect to, development and deployment of technologies that support and drive digital commerce as a strategic differentiator;

- the Company's approach, and strategies with respect to, development and deployment of technologies that support and drive the Company's understanding of, and ability to meet the needs of, its consumers and customers as a strategic differentiator;
- the Company's approach, and strategies with respect to, development and deployment of technologies that support and drive the Company's understanding of, and ability to meet the needs of, other stakeholders, as appropriate;
- understanding and developing plans and strategies with respect to emerging trends in data and technology including but not limited to artificial intelligence, data security, consumer privacy, and digital commerce generally;

Review, in conjunction with the Audit Committee as appropriate, and provide guidance and recommendations with respect to:

- strategies, plans and anticipated outcomes for capital investments in technology, data management and related reporting;
- policies and procedures with respect to technology and its uses including cybersecurity, reporting and data and system management

Coordinate with other committees of the Board in connection with oversight of specific risks related to technology, data management, cybersecurity and consumer facing applications thereof;

Approve technology-related policies or recommend such policies to the Board for approval, as appropriate, that support any or all of the foregoing.

The Committee shall meet as necessary or appropriate, but not less than once annually.

The Committee may form and delegate authority to subcommittees when appropriate. Except as expressly provided in this Charter, the Bylaws of the Company or the Corporate Governance Guidelines of the Company, the Committee shall fix its own rules of procedure.

The Company shall provide for appropriate funding, as determined by the Committee, for payment of reasonable compensation to any consultants or other advisors retained by the Committee and ordinary administrative expenses of the Committee that are necessary and appropriate in carrying out its duties.