

Caleres Environmental Policy

At Caleres, we are committed to operating our business in an environmentally responsible manner. We recognize the importance of protecting the environment and strive to minimize the impact of our operations on natural resources and ecosystems.

Compliance with Environmental Laws and Regulations

Caleres will comply with all environmental laws, regulations, and other requirements applicable to our operations. We will ensure that our activities, products, and services meet or exceed these standards.

Pollution Prevention and Resource Conservation

We are committed to helping prevent pollution at its source and minimizing waste generation. Caleres has implemented measures to conserve resources, such as water, energy, and raw materials, throughout our operations and in our supply chain through efficiency, waste reduction programs, and environmentally preferred material initiatives.

Greenhouse Gas Emissions Reductions

Caleres is committed to reducing our greenhouse gas emissions and mitigating climate change. We have set and are committed to achieving measurable reduction targets by developing strategies to minimize our carbon footprint in scope 1 and 2 while also engaging with our supply chain to establish Scope 3 emissions measurements. Caleres and our supply chain invest in energy-efficient technologies and renewable energy sources, and Caleres promotes employee awareness and participation in reducing emissions. Caleres prioritizes energy efficiency across its operations, including manufacturing facilities, offices, and distribution centers.

Environmentally Responsible Product Design, Production and Distribution

Caleres is committed to integrating sustainability principles into its product design process, considering the entire lifecycle of products from sourcing raw materials to end-of-life disposal, aiming to reduce environmental impact. This includes prioritizing materials with lower carbon footprints and higher recycled content, minimizing waste, and exploring innovative, eco-preferred materials. Additionally, Caleres promotes a circular economy by encouraging product reuse, repair, and recycling, partnering with recycling initiatives, and implementing circularity in its supply chains. The company educates consumers about the environmental benefits of choosing

sustainable products, providing information on eco-conscious features and engaging with customers to promote purchasing decisions aligned with sustainability goals.

Responsible Supply Chain Engagement

Caleres collaborates with its suppliers to improve their energy efficiency, reduce emissions, and promote sustainable practices. Suppliers are encouraged to adopt renewable energy sources and reduce waste generation. Caleres prioritizes suppliers who share our commitment to sustainability, including complying with fair labor practices, environmental regulations, eco-conscious production processes, and responsible waste management. All direct suppliers are required to read, acknowledge and abide by our Production Code of Conduct.

Biodiversity and Ecosystem Protection

Caleres recognizes the importance of biodiversity and works to protect and preserve ecosystems in the areas where we operate. We work within third-party standards such as the Leather Working Group to minimize impacts of our activities and implement measures to minimize negative impacts on biodiversity.

Continuous Improvement and Employee Engagement

We establish environmental objectives and targets, regularly monitor our performance, and strive for continuous improvement. Caleres provides environmental training and awareness programs to our employees, encouraging their active involvement in implementing sustainable practices.

Stakeholder Engagement

We engage and communicate with our stakeholders, including employees, customers, communities, and regulatory bodies, regarding our environmental performance and initiatives. Caleres seeks feedback and actively responds to concerns and suggestions related to our environmental practices.

Transparency and Reporting

Caleres maintains transparency in our environmental management by regularly reporting on our progress toward our environmental goals and targets. We ensure that accurate and relevant environmental information is accessible to our stakeholders.

This environmental policy represents our commitment to environmental stewardship and sustainability. We will regularly review and update this policy to align with emerging environmental standards and best practices.