

CEO Letter

Dear Stakeholders,

# Thank you for your interest in Caleres' environmental, social, governance (ESG) performance.

*This summary report covers our activities primarily in 2022 and complements the information found in our [2020 and 2021 full ESG reports](#).*



**A**t the time of this publication, I have been Caleres' CEO for nearly four months. I am honored to step into this role after years of working side by side with my predecessor, Diane Sullivan, whose many accomplishments include overseeing the creation of our formal ESG strategy.



*There is much to be excited about from the past year and about what's to come. Thank you for taking the time to learn more about us.*

Sincerely,

Jay Schmidt, President and CEO

This is an energizing time to be at Caleres and work alongside such a dedicated and creative team.

As we cross the halfway mark on our 2025 ESG goals, we have seen strong progress and, in some cases, completed goals and started new ambitious projects. Our brands are incorporating environmentally preferred materials that fit our customers' unique needs. We are using efficient new methods to produce, package, and ship our products.

Within our workplaces, we are focused on advancing diversity, equity, and inclusion, strengthening our culture, and supporting Associates with opportunities to grow. And we are building on our long history of caring for the communities where we work and live through the Caleres Cares Charitable Trust and Associate volunteerism.

We are also continually working to ensure that our supply chain mirrors our commitment to responsible operations and environmental sustainability.